

## New Era Capital Partners Responsible Investment Policy

New Era Capital Partners (“New Era”) was founded based on the core belief that technology has the power to create a better tomorrow. Our main mission is to deliver superior returns to our LPs. With this approach in mind, New Era seeks to invest in exceptional entrepreneurs and to support their efforts to build global enterprises. New Era’s RI policy defines the fund’s vision to become a responsible owner who helps to guide its portfolio companies in exercising ethical and cultural merits.

New Era is obligated to be compliant with ESG values and has incorporated these values in its deal flow and due diligence processes with the intention to pursue sustainable value creation. New Era is a signatory of the United Nations Principles for Responsible Investment (UNPRI) and adopted its Six Principles of PRI. The Fund focuses its investments efforts within those industries and companies who can make a difference in the world, such as smart transportation, digital health, environmental and economic sustainability, digital fabrication, next-generation supply chain, improvement in the workforce and education. Combining these industries, and more, together with the next wave of disruptive technologies, such as artificial intelligence, robotics, and big-data, we aim to create an exponential positive impact on the world around us.

### RI Policy:

- New Era will incorporate Environmental, Social and Governance principles throughout its investment cycle; deal flow, due diligence, and ownership.
- New Era will support its portfolio companies in managing their most acute challenges with ESG principles in mind.
- New Era shall seek to create a sustainable value creation by acting as a responsible owner who implements the ESG principles as well as encourage appropriate disclosure on ESG issues.

### Environment:

New Era will assist its portfolio companies to focus their environmental efforts on two main fronts; the internal operations of each company and the products and services they produce. These fronts will come into play in various aspects, such as:

- The integration of sustainable energy solutions in the workplace, such as waste management, handling of harmful waste and reduction in pollution of greenhouse gas emissions
- Advocacy towards sustainable supply chain when commercially viable

### Social:

New Era is an advocate for equality in the workplace. New Era's portfolio companies will seek to promote and advance this equality based on all aspects of life; age, gender, religion, and race. New Era will inspire the portfolio companies to favor this agenda and implement it while running their internal operations and conducting their business, this agenda will come into play in various aspects, such as:

- Zero tolerance towards forced labor
- Zero tolerance towards discrimination or racism in the workplace
- Acknowledgment towards employees right to collective bargaining and freedom of association
- Compliance with the relevant labor law such as minimum wages and working hours

### Corporate Governance:

New Era and the portfolio companies shall hold the highest ethical standards while running their operations and conducting its business. New Era shall not invest in companies promoting pornography, gambling, tobacco use or violence in any way.

New Era shall not partner with Limited Partners who are involved with corruption in any way possible. New Era shall promote responsible corporate governance in its portfolio companies in a transparent and trustworthy manner.